

Bernard Young
Office of the Mayor
250 City Hall, 100 N. Holliday Street
Baltimore, Maryland 21202

Dear Mayor Young,

On behalf of Baltimore's Catholic community, we write to urge you to sign into law Council Bills 20-0544 and 20-0543, which would protect hospitality workers' recall rights as the industry recovers and workplaces reopen.

More than 15,000 Baltimore workers employed in area hotels, casinos, restaurants and sports arenas have been laid off, through no fault of their own, due to the pandemic. These jobs are a lifeline for a largely Black and female workforce and their families. While we understand that it has been necessary for firms to lay off workers during this crisis, it should not become occasion for hotels, convention centers, sports arenas or racetracks to replace these men and women with a new labor force at lower pay.

This legislation imposes no unreasonable costs or obligations on Baltimore employers; the bills simply require that employers recall the incumbent workforce in order of seniority, and that any new purchaser of these properties retain these workers if they continue operations.

Economic security is an essential foundation for strong and healthy families, and these bills would help provide it. Please advise us if you plan to sign this legislation to provide fairness for Baltimore hospitality workers.

Thank you for your consideration in this matter.

Very Truly Yours,

Fr. Ty Hullinger, Laura Weatherington, Christian Lafferty, Ellen Marshall & Alphonse Liguori
Loua

**The Epiphany Catholic Community of St Anthony of Padua, St Dominic & Most Precious Blood
(Baltimore)**

Fr. Joe Muth, Susan Rovnak & Mary Kambic
St. Matthew Church & Blessed Sacrament Church

De. Jim Casciotti, SJ & Terry Cavanagh
St Ignatius Catholic Church – Baltimore

Delores A. Moore, Deborah Reddy, Ralph E. Moore, Jr. & Elizabeth Lutz
Social Justice Committee

St. Ann Catholic Church – Baltimore

Peggy Meyer, Jack Schmidt, Mary Catherine Bunting & Chuck Hendricks
Peace & Justice Committee

St. Vincent de Paul Roman Catholic Church

Nancy Conrad
Peace/Justice Committee

Northeast Catholic Community

Helene Perry

St. Mary of the Assumption